

**NORTH COUNTRY HOSPITAL
POLICY**

ISSUING DEPARTMENT: Patient Financial Services

Effective Date: July 1, 2024

REVISED DATE: November 22, 2023

AREAS AFFECTED: Patient Financial Services; Patient Access

OWNER: Manager of Patient Access

APPROVED BY: Chief Financial Officer

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PFS-Financial Aid Policy

North Country Hospital is a patient-centered organization committed to treating all patients with respect and dignity, regardless of a patient's health care insurance benefits or financial resources. We are committed to providing financial assistance to persons who have healthcare needs and who are uninsured, underinsured, ineligible for a government program, or otherwise unable to pay for medically necessary care based on their individual financial situation. Consistent with our mission to deliver affordable and compassionate care, and to fulfill our obligation as a non-profit organization, we strive to ensure that the financial capacity of people who need healthcare services does not prevent them from seeking or receiving care.

Purpose

The financial assistance policy outlined herein is intended to address the interests of providing access to care to those with no or limited means to pay for emergency and medically necessary care. This policy sets forth the process for determining patient eligibility for financial assistance and is intended to comply with the applicable laws and regulations including those of the State of Vermont and the U.S. Internal Revenue Service including, but not limited to, Vermont Act 119 of 2022.

Non-Discrimination Statement

North Country Hospital does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, marital status, religion, ancestry, national origin, citizenship, immigration status, primary language, disability, medical condition, or genetic information in the provision of patient financial assistance or in the implementation of this financial assistance policy.

Definitions

As used in this policy:

“Amount generally billed” means the amount a hospital generally bills to individuals for emergency or other medically necessary health care services, determined using the “look-back method” set forth in 26 C.F.R. § 1.501(r)-5(b)(3).

The Amount Generally Billed is calculated using the “Look Back Method”. North Country Hospital calculated the current Amount Generally Billed percentage by taking the sum of gross charges for Medicare, Medicaid, Medicare Advantage, Commercial Plans (including Blue Cross Blue Shield) and Other Government payers from October 1, 2022 – September 30, 2023. The contractual adjustments for this same time period and the same payers were then subtracted from the revenues. The net amount resulted in the amount of “allowed claims”. The allowed claims were then divided by the total charges, resulting in an Amount Generally Billed percentage of 30.96%.

“Credit reporting agency” means a person who, for fees, dues, or on a cooperative basis, regularly engages in whole or in part in the practice of assembling or evaluating information concerning a consumer’s credit or other information for the purpose of furnishing a credit report to another person.

“Health care provider” means a person, partnership, corporation, facility, or institution licensed, certified, or otherwise authorized by law to provide professional health care services in this State to an individual during that individual’s medical care, treatment, or confinement.

“Health care services” means services for the diagnosis, prevention, treatment, cure, or relief of a physical, dental, behavioral, or mental health condition or substance use disorder, including procedures, products, devices, and medications.

“Hospital” means a hospital licensed pursuant to Vermont Statutes Annotated (VSA) chapter 43 of title 18 or an outpatient clinic or facility affiliated with or operating under the license of a hospital licensed pursuant to VSA chapter 43 of title 18.

“Household income” means income calculated in accordance with the financial methodologies for determining financial eligibility for advance premium tax credits under 26 C.F.R. § 1.36B-1 & 2, including the method used to calculate household size, with the following modifications:

- domestic partners, and any individual who is considered a dependent of either partner for federal income tax purposes, shall be treated as members of the same household;

- married individuals who file federal income tax returns separately but could file jointly, and any individual who is considered a dependent of one or both spouses for federal income tax purposes, shall be treated as members of the same household;
- married individuals who are living separately while their divorce is pending shall not be treated as members of the same household, regardless of whether they are filing federal income tax returns jointly or separately; and
- household income for individuals who are not required to file a federal income tax return, and for undocumented immigrants who have not filed a federal income tax return, shall be calculated as if they had filed a federal income tax return.

“Household size” is determined based on the definition of “Household income” above.

“Liquid asset” means an asset that is cash or can be easily converted to cash such as cash, checking and savings accounts, money markets, stocks, bonds, and certificates of deposit. For the purposes of determining financial assistance eligibility, liquid assets do not include the household’s primary residence, any 401(K) or individual retirement accounts, or any pension plans.

“Medical creditor” means hospital to whom a consumer owes money for health care services.

“Medical debt” means a debt arising from the receipt of health care services.

“Medical debt collector” means an individual or entity that regularly collects or attempts to collect, directly or indirectly, medical debts originally owed or due, or asserted to be owed or due, to another individual or entity.

“Medically necessary health care services” means health care services, including diagnostic testing, preventive services, and after care, that are appropriate to the patient’s diagnosis or condition in terms of type, amount, frequency, level, setting, and duration. Medically necessary care must:

- be informed by generally accepted medical or scientific evidence and be consistent with generally accepted practice parameters as recognized by health care professions in the same specialties as typically provide the procedure or treatment, or diagnose or manage the medical condition;

- be informed by the unique needs of each individual patient and each presenting situation; and
- meet one or more of the following criteria:
 - help restore or maintain the patient’s health;
 - prevent deterioration of or palliate the patient’s condition; or
 - prevent the reasonably likely onset of a health problem or detect an incipient problem.

“Out-of-pocket cost” means patient expenses for medical care that are not reimbursed by insurance. Out-of-pocket costs include deductibles, coinsurance, and copayments for covered services plus all costs for services that are not covered.

“Federal Poverty Level” (FPL) is a measure of income issued every year by the U.S. Department of Health and Human Services. Federal poverty levels are used to determine eligibility for certain programs and benefits, including savings on Marketplace health insurance, Medicaid, Children’s Health Insurance Program (CHIP), and hospital patient financial assistance.

“Patient” means the individual who receives or received health care services and shall include a parent if the patient is a minor or a legal guardian if the patient is a minor or adult under guardianship.

“Vermont resident” means an individual, regardless of citizenship and including undocumented immigrants, who resides in Vermont, is employed by a Vermont employer to deliver services for the employer in this State in the normal course of the employee’s employment, or attends school in Vermont, or a combination of these. The term includes an individual who is living in Vermont at the time that services are received but who lacks stable permanent housing.

Covered Services

This policy covers all emergency and medically necessary health care services provided by the hospital employees who are covered by this policy.

Non-Covered Services

Services that are typically not covered by this policy include but are not limited to: cosmetic services unless medically necessary based upon physician review; infertility/fertility services unless medically necessary based upon physician review; and services reimbursed directly to the patient by an insurance carrier or third party.

Providers Not Covered

This policy does not cover services rendered by medical professionals who are not employees of the hospital but who provide services at North Country Hospital. A full list of the medical professionals whose services are not covered by this policy is available online at nchsi.org.
26 CFR § 1.501(r)-4(b)(1)(iii)(F)]

We understand that this a confusing issue and encourage patients to contact us at (802) 334-7331, NCH Website, or at the (802) 334-3210 ext. 4204, North Country Hospital Navigators if you have questions about which medical providers and services are covered by our policy.

Provision of Policy Documents to Patients

In-Person: Free paper copies of this policy and the financial assistance application are available in the following locations:

- the patient reception area,
- the patient admissions area,
- the billing office, and
- the office where patient financial assistance services are provided.

We will offer a free copy of this policy to patients as part of their first visit or, in the case of services delivered at the hospital, during the intake and discharge processes.

By Phone: Patients can call (802) 334-3210 ext. 4204 to request a free paper copy of this policy and the financial assistance application.

Online: This policy, the financial assistance application, and related materials are available online at NCH Website. Patients may also access these documents by signing into their patient portal at <https://northcountryhospital.org/portal/> and navigating to **Dashboard – Online Bill Pay**.

By Mail: Free copies of this policy and the financial assistance application are available, upon request, via mail. Individuals can request paper copies by writing to the following address:

North Country Hospital
189 Prouty Drive
Newport, VT 05855

Translations: An individual can request an oral or written translation of the financial assistance policy (see “Language Access Rights” section below for details).

Plain Language Summary: We shall produce and make available a plain language summary of our financial assistance policy.

What We Will Do Before Seeking Payment for Emergency or Medically Necessary Services

Before we seek any type of payment from a patient for emergency and/or medically necessary services, we will do at least the following:

- Determine whether the patient has insurance to cover the provided emergency and/or medically necessary services including, but not limited to, health insurance, automobile insurance, worker’s compensation, or some other type of policy;
- Offer to provide the patient with information about how to apply for health insurance and where they can get assistance with the application process;
- If available, we may use information in the hospital’s possession to determine eligibility for patient financial assistance. For example, we may use:
 - Eligibility for other state or local assistance programs that are unfunded (e.g., Medicaid spend-down).
 - Long-Term Care Medicaid
 - Low Income Subsidy (LIS)
 - VPharm
 - Food Stamp eligibility.
 - Fuel assistance eligibility;
 - Participation in Women, Infants and Children programs (WIC); or
 - You First
- Offer the patient a financial assistance application at no cost.
- Offer to provide the patient with assistance completing and submitting the financial assistance application at no cost.

Eligibility

North Country Hospital offers two types of financial assistance: general and catastrophic financial assistance.

- **General financial assistance:** A patient must meet two tests to be eligible for general financial assistance: (1) the residency test and (2) the general income test and (3) asset test.
- **Catastrophic financial assistance:** A patient must meet two tests to be eligible for catastrophic financial assistance: (1) the residency test and (2) the catastrophic income test.

Residency test: To be eligible for general or catastrophic financial assistance, a patient must, at the time services are rendered, be a Vermont resident as defined in the “Definitions” section of this policy and copied here:

“**Vermont resident**” means an individual, regardless of citizenship and including undocumented immigrants, who resides in Vermont, is employed by a Vermont employer to deliver services for the employer in this State in the normal course of the employee’s employment, or attends school in Vermont, or a combination of these. The term includes an individual who is living in Vermont at the time that services are received but who lacks stable permanent housing.

There is no durational requirement for Vermont residency. It is irrelevant how long the patient has been a Vermont resident, and North Country Hospital explicitly recognizes that persons with unstable housing can be Vermont residents (even if they just moved to Vermont).

General income test: To be eligible for general financial assistance, a patient’s household income must be equal to or less than 400% of the Federal Poverty Level (FPL). To determine the applicant’s FPL, North Country Hospital shall use the “Household Income” definition in the “Definitions” section of this policy, which also contains guidance on determining household size. See also the “Application Processing” section of this policy below for further guidance. The applicable FPL standard shall be for the year in which services were or are rendered.

Asset test: To be eligible for general patient financial assistance, a patient’s household must not have liquid assets which have a combined value of 400% FPL (THIS IS THE MINIMUM) or more for the applicable household size. What constitutes a liquid asset is defined in the “Definitions” section of this policy.

Catastrophic income test: To be eligible for catastrophic financial assistance, a patient’s household income must be equal to or less than 600% FPL. To determine the applicant’s FPL, North Country Hospital shall use the “Household Income” definition in the “Definitions” section of this policy, which also contains guidance on determining household size. See also the

“Application Processing” section of this policy below for further guidance. The applicable FPL standard shall be for the year in which services were or are rendered.

Eligibility and health insurance sign-up requirements: If a patient is an undocumented immigrant, the patient’s refusal to apply for public health insurance shall not be used as a reason to deny them financial assistance. For all patients, regardless of immigration status, the patient’s refusal to apply for private health insurance shall not be used as a reason to deny them financial assistance.

Eligibility Period

A patient shall be deemed eligible for patient financial assistance for twelve months from the date on which they were initially found eligible for patient financial assistance. The need for patient financial assistance shall be re-evaluated at each subsequent time of service if the last eligibility evaluation was completed more than twelve months prior, or at any time additional information relevant to the eligibility of the patient for financial assistance becomes known. Note: It is permissible for patients to submit new supporting financial documentation to an initial application provided the initial application is less than one year old.

It is preferred but not required that a request for financial assistance and a determination of eligibility occur prior to rendering of services. However, an application may be submitted at any point in the billing cycle and prior to a charge being levied so long as there is a reasonable expectation that services will be rendered.

Application Period

North Country Hospital will process applications submitted by individuals during the application period. The application period begins on the date a billing statement for the patient balance of care is first presented and ends 365 days later. If an account has been referred to a collection agency and an application is received and granted within the 365-day application period, accounts shall be recalled from the agency and processed under the financial assistance program.

Documentation

Residency

North Country Hospital will not ask an applicant to provide proof of residency. A signed financial assistance application will be considered sufficient attestation that the applicant meets the definition of Vermont residency included in this policy.

Income

A patient must provide proof of income along with their financial assistance application. A patient may provide their most recent state or federal income tax return, or in lieu of submitting a tax return, they may provide paystubs, documentation of public assistance, or other documentation accepted as valid documentation of income by the Vermont Department of Health Access, such as a bank statement, profit and loss statement, letter from an employer, or self-attestation in extenuating circumstances in which no other documentation is available.

Note: Patients who are undocumented immigrants shall be given the option to submit other documentation of household income, such as a profit and loss statement, in lieu of a state or federal income tax return.

North Country Hospital does not require any other source of income verification aside from the documentation listed above.

North Country Hospital may rely on other evidence of eligibility but will not require a patient to provide any forms of documentation that are not listed in this policy.

North Country Hospital may presumptively deem a patient eligible for financial assistance based on information in the hospital's possession. We will not use information in our possession to presumptively deny an application.

We may waive documentation requirements at our discretion. Please call (802) 334-3210 ext. 4204 to request or waiver or indicate this request on the financial assistance application.

Application Processing

Determining household income

Regardless of what type of income documentation the applicant submits, North Country Hospital shall calculate household income using the financial methodologies for determining financial eligibility for advance premium tax credits under 26 C.F.R. § 1.36B-1 & 2e.

This is the applicant's "modified adjusted gross income" (MAGI), defined at 26 CFR § 1.36B-1(e)(1) - (2), and summarized by the Internal Revenue Service:

"Modified adjusted gross income is the adjusted gross income on your federal income tax return plus any excluded foreign income, nontaxable Social Security benefits (including tier 1 railroad retirement benefits), and tax-exempt interest received or accrued during the taxable year. It does not include Supplemental Security Income (SSI)." (See Q8 on the [IRS Fact Sheet: Questions and Answers on the Premium Tax Credit](#))

North Country Hospital shall give a copy of this [handout](#) to all staff who help patients apply for financial assistance and process financial assistance applications. This handout is referenced on the Vermont Health Connect website and commonly used by assisters. Using this resource will help ensure that staff use the same standard to calculate income (i.e., what income should be counted or excluded).

Determining household size

North Country Hospital shall calculate the household size in accordance with the guidelines set forth in the definition of “Household Income” (see “Definitions” section above).

Financial Assistance Amount

Patients eligible for general or catastrophic financial assistance shall receive the discounts detailed below based on the federal poverty level (FPL) of the applicant’s household.

General financial assistance amount

Insured patients: Insured patients shall have a discount applied to their out-of-pocket expenses.

- For insured patients whose household income is at or below 250% of FPL, we will waive (i.e., 100% discount) all out-of-pocket costs for emergency and medically necessary services rendered (i.e., the care is free).
- For insured patients whose household income is between 250% FPL and 400% FPL, we will discount all out-of-pocket costs for emergency and medically necessary services rendered by 40%.

Uninsured patients: Uninsured patients who are eligible for financial assistance shall have a discount applied to the amount generally billed for the emergency and medically necessary services rendered.

- For uninsured patients whose household income is at or below 250% of FPL, we will waive (i.e., 100% discount) the amount generally billed for emergency and medically necessary services rendered (i.e., the care is free).
- For uninsured patients whose household income is between 250% FPL and 400% FPL, we will discount the amount generally billed for emergency and medically necessary services rendered by 40%.

Catastrophic financial assistance amount

For uninsured or insured patients: If the total amount owed for emergency and medically necessary services rendered exceeds 20% of the household income, then the amount owed shall be reduced so that it is equal to 20% of the patient’s household’s income.

In instances where a patient is eligible for both catastrophic and general financial assistance, we shall give the patient the larger of the two amounts of assistance.

In no case shall a patient who is eligible for catastrophic or general financial assistance be charged monthly payments of more than 5% of their household's gross monthly income for services rendered.

In no case shall a patient who is eligible for catastrophic or general financial assistance be charged interest on the amount owed for services or be charged any prepayment or early payment penalty or fee on the medical debt owed.

In no event will the amount from which the financial assistance discount is taken be more than the amount generally billed for uninsured patients. Similarly, for insured patients, in no event will the amount from which the financial assistance discount is taken be more than the charge allowed by the patient's insurance carrier.

Decision Timeline & Content

North Country Hospital will issue a written decision to the applicant no later than 30 calendar days after receiving the financial assistance application.

The written decision shall notify the patient that they have the right to appeal any decision and specify the method and timeline for such an appeal.

Additionally, the written decision will contain the following:

- If the patient's application is incomplete, North Country Hospital will notify the applicant of this fact and specify what information is needed to complete the application.
- If the patient's application is approved, North Country Hospital will include the amount of assistance provided, the basis for the calculation of the amount owed, and a revised bill. If the patient continues to owe a balance after financial assistance has been applied, North Country Hospital or a medical debt collector seeking payment for that medical debt, shall offer a payment plan that does not exceed five percent of the patient's gross monthly household income.
- If the patient's application is denied, North Country Hospital will include the factual grounds for any denial.

Financial need will be determined in accordance with procedures that involve an individual assessment of financial need which will include the following:

- Include an application process, in which the patient or the patient's guarantor are required to cooperate and supply personal, financial and other information and documentation relevant to making a determination of financial need.

- Include the use of external publicly available data sources that provide information on a patient's or a patient's guarantor's ability to pay. The University of Vermont Medical Center reserves the right to obtain a credit report, when approval from the patient is granted, to verify financial stability before financial assistance is authorized.

- Include reasonable efforts by NCH, Financial Navigating staff, to explore appropriate alternative sources of payment and coverage from public and private payment programs, and to assist patients to apply for such programs.

- Consideration of the patient's available assets, and all other financial resources available to the patient; and

- Include a review of the patient's North Country Hospital outstanding accounts receivable for prior services rendered and the patient's payment history.

Applications for financial assistance shall be reviewed by the following:

- Manager of Patient Access
- Chief Financial Officer.

Extenuating Circumstances

North Country Hospital acknowledges that extenuating circumstances may exist in which a patient does not satisfy the criteria for financial assistance detailed in this policy, yet the patient is unable to pay for emergency or medically necessary healthcare services received or needed. A patient or hospital staff may request a waiver of the financial assistance eligibility test outlined in this policy due to an unusual or unanticipated circumstance which warrants special consideration. Such requests will be reviewed by the Manager of Patient Access and CFO and such waivers will be decided in the following manner:

Exclusions: A patient whose religious or cultural belief system prohibits seeking or receiving financial assistance from a government entity may be excluded from the public health care program criterion. The patient will, however, be required to assume a portion of financial responsibility to be assessed by the Patient Assistance Program Appeals Committee.

Language Access Rights

North Country Hospital is committed to ensuring that patients whose primary language is not English can effectively communicate with us. We provide free language services to persons whose primary language is not English. This includes qualified interpreters and written information in non-English languages. If you need these services, please contact us at (802) 334-3210 ext. 4204 or email us at Navigators@nchsi.org.

North Country Hospital is committed to providing free aids and services to deaf people and persons with disabilities to communicate effectively with us. This includes qualified sign language interpretation and written information in other formats (large print, audio, accessible electronic formats, other formats). If you need these services, please contact us at or email us at (802) 334-3210 ext. 4204 or email us at Navigators@nchsi.org.

Although contacting us at the phone number provided above is preferred, requests related to a disability can be made at any time, to any staff member, and in any form.

Appeal Rights

A patient has 60 days following the receipt of a written financial assistance decision to appeal the decision. North Country Hospital shall inform the patient no later than 60 days after receipt of the appeal as to whether the appeal was approved or denied.

The following process for appeals is:

- Requests for appeal should be sent to the financial assistance program specialist, Financial Navigators, in writing, within 60 days of receipt of the denial decision and must clearly indicate the reason for the appeal. All cases will be reviewed by Patient Assistance Program Appeals Committee.
- The patient will be notified of the final grant/deny decision.

Complaints

If you have concerns or complaints about our financial assistance program, please contact our office at: (802) 334-3210 ext. 4204 or email us at Navigators@nchsi.org.

If we are unable to resolve your complaint, you may contact the Vermont Office of the Attorney General which is named as the enforcement entity under Vermont Act 119 of 2022:

Vermont Office of the Attorney General
109 State Street
Montpelier, VT 05609
802-828-3171 or 800-649-2424

If you would like to talk to a Health Care Advocate about your concerns, you may contact the Office of the Health Care Advocate (HCA). The HCA is a free resource available to help all

Vermonters solve problems related to health care. It is not an insurance company and is not part of Vermont state government. You can contact them at: 1-800-917-7787 or hca@vtlegalaid.org.

Publicity

North Country Hospital is committed to making information about our policy widely available. In addition to making free written copies available (see “Provision of Policy Documents to Patients” section above), we take the following steps to widely publicize this information:

- We conspicuously post notices of and information regarding the financial assistance policy in the facility’s offices, including patient reception and admission areas, as well as locations where patient financial assistance and billing services are provided.
- We ensure that patient facing staff and medical staff, including physicians, nurses, financial counselors, social workers, case managers, chaplains, and religious sponsors, have sufficient knowledge of the policy to inform patients of their options related to patient financial assistance;
- We notify and inform members of the community served by the facility about the financial assistance policy in a manner reasonably calculated to reach the members of the community who are most likely to need financial assistance, including members who are non-native English speakers.

These efforts include:

- Providing information, rack cards and flyers to health, social services, and other community organizations that regularly interact with potential patients;
- Conduct community outreach activities:
 - High Schools Seniors Review of Insurance and Education
 - Opioid Treatment Centers
 - Assisting small business with employee VHC enrollments
 - Community fairs where education would be beneficial.
 - By posting notices in emergency rooms, admitting and registration departments, and patient financial services offices that are located on facility campuses; conspicuous displays may be found in the main Registration and Emergency Departments.
 - By providing a copy of the plain language policy summary at the point of Registration on the facility campuses and making available the summary at our satellite clinics. Providing copies of the policy and application upon request.

- Patients requiring a translated copy and/or assistance in completing the application will be assisted by financial advocates and/or customer service representatives who will secure the services of an appropriate interpreter.
- For inpatient, observation and short stay patients, a copy of the inpatient guide will be provided which includes information regarding the financial assistance program.

Patient Billing or Collection Statements

All billing statements, whether sent by this hospital or a medical debt collector, shall include a conspicuous written statement that some patients may be eligible for financial assistance. This statement shall include the telephone number a patient can call to obtain more information about our policy and the application process. It shall also include the web address where this policy, the financial assistance application, and the plain language summary are posted.

All oral or written communication attempts by a medical creditor or a medical debt collector, including the Financial Navigators and Billing Office, North Country Hospital, to collect a medical debt arising from health care services delivered at this facility shall include information about our financial assistance policy.

Questions

Individuals can direct questions about the financial assistance policy to the Navigating Office located at North Country Hospital. The office can be reached via telephone (802) 334-3210 ext. 4204 via email Navigators@nchsi.org or via post at:

North Country Hospital
189 Prouty Drive
Newport, VT 05855

Policy Review

This financial assistance policy shall be reviewed, updated and approved by the hospital's governing body at least once every three years.

Medical Bill Collections

Our full medical billing and collections policies are detailed in our Billing & Collections Policy available at North Country Hospital Website.

- All billing statements, whether sent by us or a medical debt collector, shall include a conspicuous written statement that some patients may be eligible for financial

assistance. Further, such statements shall include both the telephone number a patient can call to obtain more information about financial assistance and the specific web addresses where the financial assistance policy, the financial application, and plain language summary are posted.

- All oral or written communication from us or a medical debt collector shall include information about our financial assistance policy.
- We do not sell any medical debt.